



6555 NW 9<sup>th</sup> Avenue, Ste. 210 | Fort Lauderdale, FL 33309  
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## **Certified Recovery Support Specialist - (75 HOURS)**

### **Legal and Professional Responsibility Track, 22 hours**

The legal and professional responsibility portion of the Certified Recovery Support Specialist certification will provide an in-depth review of ethical and moral obligations faced in the treatment setting. Further, understanding of confidentiality and related legislation, professional development, as well as cultural competence will be covered. This 22 hour course will be guided by Florida Certification Board (FCB) certification standards.

#### **OBJECTIVES**

*Upon completion of this course participants will be competent in the following areas:*

1. The ethical and moral responsibilities that guide the addiction counselor
2. Confidentiality in the treatment setting
3. Health Insurance Portability and Accountability Act of 1996 (HIPAA)
4. Culturally diverse populations and their needs
5. Cultures and diverse populations as they relate to the counselor's responsibility to treat or refer clients to appropriate care
6. Professional Development of the counselor through continuing education and consultation
7. Counselor self-care

#### **METHOD OF EVALUATION:**

*Pass or Fail; Grading:*

*Below 70 will require the participant to repeat.*

#### **REQUIRED TEXT:**

Florida Certification Board Ethical Standards: <http://flcertificationboard.org/ethics/>

SAMHSA – Confidentiality: <http://www.samhsa.gov/about-us/who-we-are/laws/confidentiality-regulations-faqs>

Tip 52: <http://store.samhsa.gov/shin/content//SMA09-4435/TIP52.pdf>

## **COURSE OUTLINE:**

### **Introduction to the CRSS Class and Intro to Addiction (Elective)**

- Who needs a CRSS designation?
- The role of the CRSS
- Introduction to addiction
- The historical context of addiction

### **Introduction to Ethics**

- What are ethics?
- How are ethical standards enforced?
- Enforcement bodies – local, state and federal
- Morality as it relates to ethics
- Legal implications of ethical breaches

### **Ethics Continued**

- Boundaries and dual relationships
- Common ethical pitfalls
- Consequences of ethical breaches in treatment
- Class participation in identifying ethical grey areas

### **Confidentiality and HIPAA and Introduction to Cultures**

- Confidentiality in the treatment setting
- Exceptions to confidentiality
- HIPAA and its implications
- Different cultural attitudes toward substance abuse and treatment
- Cultural norms of family and community that alter the course of treatment

### **Cultures and Cultural Competence**

- Special populations and their needs in treatment
- How cultures affect the course of substance abuse treatment
- When to refer or defer in the context of cultural competence
- Becoming culturally competent
- Overcoming language barriers

### **Professional Development**

- Continuing education
- Consultations with other counselors
- Utilizing supervisors to assist in treatment

### **Self-care, Supervision (Elective)**

- The role of the supervisor
- Promoting ethical and legal behavior to supervisees
- Measuring competence and ethical standards in the facility
- Management of ethical breaches